

VERIFICATION STATEMENT GREENHOUSE GAS EMISSIONS

Bureau Veritas North America, Inc. (BVNA) was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by Stantec Inc. (Stantec) for the period stated below. This Verification Statement applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of Stantec. BVNA's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported, and on the underlying systems and processes

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GHG Verification Protocols used to conduct the verification:

x ISO 14064-3: Greenhouse gases -- Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions

Level of Assurance and Qualifications:

- x Reasonable
- x This verification used a materiality threshold of 5% for aggregate errors in sampled data for each of the above indicators

GHG Verification Methodology:

- x Interviews with relevant personnel of Stantec;
- x Review of documentary evidence produced by Stantec;
- x Review of Stantec data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions remotely by teleconference; and
- x Audit of sample of data used by Stantec to determine GHG emissions.

Assurance Opinion:

Based on the process and procedures conducted, we conclude that the GHG emissions assertion shown above:

- x is materially correct;
- x is a fair representation of the GHG emissions data and information; and
- x is prepared in accordance with the TCR General Reporting Protocol (Scope 1 and 2) and the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).

It is our opinion that Stantec has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.

Statement of independence, impartiality and competence

The Bureau Veritas Group is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with over 180 year

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