



ISOS Group was commissioned to carry out an expert third-party review of Stantec's 2018 Sustainability Report and Content Index to determine whether the information was in accordance with the requirements of the Core report option of the Global Reporting Initiative's GRI Sustainability Reporting Standards (GRI Standards). While the procedures selected mirror ISOS Group's external assurance protocol at a high level, the services provided did not delve into the granularity needed for formal attestation of claims, nor did the review assess