

Project Scope

ISOS Group, Inc. was commissioned to carry out an expert third-party review of Stantec's 2020 Sustainability Report and GRI Content Index to determine whether the information was prepared in accordance with the requirements of the Core report option of the Global Reporting Initiative's GRI Sustainability Reporting Standards (GRI Standards). While the procedures selected mirror ISOS Group's external assurance protocol at a high level, the services provided did not delve into the granularity needed for formal attestation of claims, nor did the review assess data quality, materiality or underlying systems.

Objective

ISOS Group's responsibility is to express an opinion based on the review performed as to whether any matters have come to our attention causing us to believe that the disclosures in Stantec's 2019 Sustainability Report have not been prepared in accordance with the GRI Standards Core report option.

Methodology

To determine alignment with GRI's technical guidance, ISOS Group's expert practitioners: (1) evaluated whether the disclosures in a mature draft of the report addressed the requirements outlined in the GRI Standards, (2) indicated the level of alignment, and (3) documented assessment findings and comments, including recommendations to address reporting requirements fully and/or to improve the quality of the reporting.

During a second high-level review of a near-final version of the report, ISOS Group reviewers checked whether (1) the previously missing or partially disclosed general disclosures for the Core option from the initial review had been sufficiently addressed or noted and (2) the management approach disclosures were properly referenced and at least one topic-specific disclosure had been reported for each of the material topics.

Conclusion