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POLICY

Stantec is committed to providing and maintaining a healthy, safe, and secure workplace for our staff, clients, partners, and subcontractors.

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Our core company values guide us in all that we do. The way we treat our people, our clients, and our neighbors

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in, and how we do our work. At Stantec, we believe in doing what is right and being SaferTogether™, which includes addressing the physical, psychological, and social well-being of our employees, and sending people home injury-free, every day.

Stantec's Health, Safety, Security, and Environment (HSSE) Program is a cornerstone of Stantec's ISO

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and Safety Management System (OHSMS) which is part of Stantec's global Integrated Management System.