



# Modern Slavery and human trafficking statement

In compliance with the Modern Slavery Act 2015

We are committed to improving our practices to combat slavery and human trafficking and this statement comprises the slavery and human trafficking statement of Stantec UK Limited. It reflects our ongoing actions on this subject and supports our accounts for the financial year ending 31 December 2022 in accordance with the Modern Slavery Act 2015 and would also be applicable to any other UK entity in 10.6 (o)-6.6k (r U)2.6 ( p ( 10.66 (s)-1.3 0.003 Tw -2.261 -ni(it).74m)-6.3 (e)-3 (a m)gl3 (2l6 ( b)h ( )-11.3 (e)82

ring water and infrastructure projects to  
ms across the UK, we plan, design,  
ed to support the creation of  
te parent company is Stantec Inc. which  
oup has approximately 26,000  
g, construction, financing and  
, infrastructure, buildings and natural

sub-consultants (in the delivery of  
sultants and suppliers of services, goods  
panies from time to time.

try and eradicate modern slavery or



- Integrity Hotline for our employees and sub-consultants acting on our behalf to report any suspected violation of our policy.

We