

# Slavery and human trafficking statement

In compliance with the Modern Slavery Act 2015

We are committed to improving our practices to combat slavery and human trafficking and this statement comprises the slavery and human trafficking statement of Stantec UK Limited. It reflects our ongoing actions on this subject and supports our account for the financial year ending 31 December 2018 in accordance with the Modern Slavery Act 2015 and would also be applicable to any other UK entity in our group that might fall within the scope of the act from time to time.

Our practices unite engineers, consultants and architects to bring water and infrastructure projects to life. The group has approximately 22,000 employees in 400 offices worldwide and engage in engineering, construction, financing and management of the world's largest and most significant water and natural resources projects.

Stantec UK Limited is a subsidiary company registered in the United Kingdom. Its ultimate parent company is Stantec Inc. which is listed on the New York and Toronto Stock Exchanges.

Our supply chains include professional services firms acting as sub-consultants (in the delivery of professional services and works), as well as individual sub-consultants and suppliers of services, goods and equipment to our

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