

Management Approach: Cybersecurity and Privacy

Cybersecurity attacks can disrupt our business operations, resulting in financial losses and reputational damage. To address this risk, Stantec has implemented world-class security systems; security policies, processes, and practices; and invested in staff cybersecurity awareness training to help reduce the risk of network and system breaches. Furthermore, we are committed to respecting and protecting the privacy of individuals and ensuring that all personal or sensitive data within our possession or under our control is handled with due care.

Commitments and Practices

Stantec is committed to protecting the information pertaining to and the privacy of our employees, clients, and business partners and has robust cybersecurity practices in place. Cybersecurity is managed by our global IT function and privacy programs are managed as part of the global risk management (legal) function. The [Board Audit](#)

