named an actor partner in the UN Decade on Ecosystem Restoration. Additionally, Stantec has developed <u>digital</u> <u>tools</u> to support biodiversity, ranging from developing a carbon calculator to quantify the carbon capture potential (efficiently and cost-effectively) across multiple habitats and eco-types to developing tools that mitigate the impacts of development on bird habitats (onLOOKer).

## With Our Supply Chain

Through our <u>Partner Code of Business Conduct</u>, we share our expectations that suppliers and partners protect the environment.

## Accountability

Stantec tracks environmental compliance as part of our ISO-certified EMS. We conduct internal practice audits annually that cover all regions and business lines. Any issues are addressed by senior leadership with support from the environmental director, as needed. Stantec encourages anyone (including employees, suppliers, partners, subcontractors, subconsultants, clients, and community members) to speak up if they become aware of unlawful actions or actions that violate our Environmental Policy.

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Material Topics / Value Chain Nodes Covered :

Biodiversity Protection / Operations, Downstream (Clients), Upstream (Supply Chain) Environmental Management / Operations, Downstream (Clients), Upstream (Supply Chain)

See all Stantec Management Approaches