



Management Approach: Innovation

Innovation is essential to providing value in an ever-changing world. Stantec's innovation strategy combines proven ideas with curiosity, creativity, and digital-forward approaches to find new ways to meet client challenges, increase efficiency, and improve profitability. Innovation facilitates collaboration, is essential to employee engagement, and advances environmental and social thought leadership.

Commitments and Practices

Stantec is committed to promoting innovation, and Stantec annually invests millions of dollars to fund grants and research.

In Our Operations

Stantec leaders promote creativity within all our business operating units and geographic locations. In our day-to-day, employees are encouraged to innovate and create the future. To accelerate the progress, Stantec has funded several formal innovation programs, including the Innovation Office (a department focused on encouraging, developing, and commercializing employee ideas); the Stantec Institute (a think tank to foster developments in technology and policy centered around climate change); and collaborative partnerships (working with industry and communities to develop and encourage new ideas).

Innovation Office

To develop leading-edge solutions, Stantec's

