



Stantec's Power & Dams Team: Here for you during COVID-19

Committed to Health & Safety now more than ever

At Stantec, we are known for our commitment to safety in the communities we serve. That is why we formed a Pandemic Committee years ago that has worked with company leadership to:

- Execute our long-established Pandemic Response Plan
- are recommending
- Assess the global impacts that COVID-19 is having on our services
- Coordinate with our clients on protocol and guidelines in our execution plans

We understand that as a valued client, you have questions and concerns in relation to COVID-19 and its impact on the way in which we deliver our services to you. While the enclosed information highlights some of the ways that we have adapted during these challenging times, we welcome the opportunity to discuss things further with you.

A DECADE OF REMOTE CONNECTIVITY EXPERIENCE

Collaboration is built into the fabric of our organization. Our success as a global organization around the world locally to our projects and clients. Remote collaboration and work-sharing via digital platforms has been a key part of our delivery strategy for more than a decade, including:

- The use of collaboration/communication platforms for teamwork and client engagement;
- and design applications; and
- Working from home on remote enabled company-issued devices.

In response to the pandemic, Stantec has taken our IT capabilities a step further by increasing investment in our IT infrastructure. This has enabled our entire company to transition quickly into a secure and mobile workforce, while protecting and maintaining the security of client information, including:

- Network access on home desktops
- Enhanced bandwidth on all devices
- Protection of essential work bandwidth

SAFETY & SERVICE DELIVERY WITHOUT COMPROMISE

We continue to support essential projects, providing our full suite of design and on-site services.

which means that our team remains active conducting system walk-downs practices to combat COVID-19.

We're able to maintain full production and field support during the COVID-19 pandemic because:

- We conduct regular and frequent client communications for compliance with all client requirements
- We regularly review and update our Field, HSSE and COVID-19 practices to maintain strict adherence to all national, regional, and local COVID-19 protocols
- We continue to evolve our pandemic planning and corporate guidelines,

OUR RESPONSE BEGINS AND ENDS WITH YOU

Our COVID-19 response is aligned with our clients. The [Stantec COVID-19 Corporate Response & Business Continuity Capabilities](#) document provides a framework to help project managers and company leaders work with you, our client, to make decisions in the best interests of each project.

This is a challenging and evolving situation, but we are confident in our ability to:

- Help our clients manage the increased risks and challenges in delivering projects
- Prioritize the safety of our staff, clients, and communities while delivering our services

Please be assured that we will continue to listen and act in the best interests of all our staff, our communities, and our clients, as we navigate these unprecedented times.

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