As required under IFRS 5 *Non-Current Assets Held for Sale and Discontinued Operations*, the operating results previously reported for Construction Services operations have been restated as discontinued operations for the current and comparative periods and separated from the Company's continuing operations. The following table presents operating results restated for discontinued operations for the years ended December 31, 2018, and December 31, 2017, and for the quarters included in 2018 and 2017.

	2018						
(In millions of Canadian dollars)	Year ended Dec 31, 2018	Q4 18	Q3 18	Q2 18	Q1 18		
Continuing operations							
Gross revenue	4,283.8	1,083.9	1,086.6	1,092.0	1,021.3		
Less subconsultant and other direct expenses	928.6	248.3	239.1	228.7	212.5		
Net revenue	3,355.2	835.6	847.5	863.3	8.808		
Direct payroll costs	1,540.0	386.2	392.2	393.3	368.3		
Gross margin	1,815.2	449.4	455.3	470.0	440.5		
Administrative and marketing expenses	1,438.2	382.7	346.2	361.3	348.0		
Depreciation of property and equipment	50.1	13.0	12.6	12.4	12.1		
Amortization of intangible assets	65.0	15.1	14.7	15.9	19.3		
Net interest expense	28.7	9.3	7.4	6.7	5.3		
Other net finance expense	5.7	2.1	1.6	0.4	1.6		
Share of income from joint ventures and associates	(1.6)	(0.4)	(0.5)	(0.4)	(0.3)		
Foreign exchange loss (gain)	2.7	1.1	0.1	(0.6)	2.1		
Other (income) expense	0.1	2.7	(0.9)	(3.9)	2.2		
Income before income taxes and discontinued operations	226.3	23.8	74.1	78.2	50.2		
Income taxes	55.0	2.6	18.2	20.6	13.6		
Net income from continuing operations	171.3	21.2	55.9	57.6	36.6		
Net (loss) income from discontinued operations, net of tax	(123.9)	(32.2)	(73.9)	(18.0)	0.2		
Net income (loss)	47.4	(11.0)	(18.0)	39.6	36.8		

	2017						
(In millions of Canadian dollars)	Year ended Dec 31, 2017	Q4 17	Q3 17	Q2 17	Q1 17		
Continuing operations							
Gross revenue	4,028.7	977.4	1,000.9	1,046.3	1,004.1		
Less subconsultant and other direct expenses	854.9	227.5	213.4	214.6	199.4		
Net revenue	3,173.8	749.9	787.5	831.7	804.7		
Direct payroll costs	1,411.9	330.9	349.9	373.0	358.1		
Gross margin	1,761.9	419.0	437.6	458.7	446.6		
Administrative and marketing expenses	1,407.7	350.7	338.6	356.2	362.2		
Depreciation of property and equipment	52.2	12.7	13.2	13.7	12.6		
Amortization of intangible assets	73.0	16.7	17.6	16.9	21.8		
Net interest expense	25.9	5.5	6.5	6.3	7.6		
Other net finance expense	7.1	0.5	3.0	1.4	2.2		
Share of (income) loss from joint ventures and associates	(2.7)	0.1	(0.8)	(1.3)	(0.7)		
Foreign exchange (gain) loss	nd association (loss) from continuing operations						

Net income (loss) from discontinued operations, net of tax	-	(4.4)	2.9	(1.5)	3.0
Net income (loss)	97.0	11.2	46.2	97.6	(58.0)

Reconciliation of Previously Reported Adjusted Measures

(In millions of Canadian dollars, except per share amounts)	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Adjusted net income - continuing operations	51.2	62.0	47.9	39.7	57.1	58.4	41.5
Add back (deduct) after-tax:							
Corporate costs	2.8	2.4	3.2	5.9	(0.8)	3.7	2.3
Change in adjusted definition	14.4	1.3	(1.3)	0.3	0.1	-	0.1
Description of the second adjusted and income Computing Complete (code)							

Previously disclosed adjusted net income - Consulting Services (note)

Gross Revenue by Reportable Segment

(In millions of Canadian dollars, except percentages)	Year ended Dec 31, 2018	Year ended Dec 31, 2017	Total Change	Change Due to Net Acquisitions (Divestitures)	Change Due to Foreign Exchange	Change Due to Organic Growth	% of Organic Growth
Canada	1,275.8	1,191.7	84.1	24.1	n/a	60.0	5.0%
United States Global	2,334.6 673.4	2,226.0 611.0	108.6 62.4	34.6 49.0	(5.2) 2.7	79.2 10.7	3.6% 1.8%
Total <i>Percentage growth</i>	4,283.8	4,028.7	255.1 6.3 %	107.7 2.6 %	(2.5) 0.0%	149.9 3.7 %	
(In millions of Canadian dollars, except percentages)	Quarter Ended Dec 31, 2018	,	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic Growth	% of Organic Growth
Canada	319.2	300.0	19.2				

Gross Revenue by Business Operating Unit

(In millions of Canadian dollars, except percentages)	2018	2017	Total Change	Change Due to Net Acquisitions (Divestitures)	Change Due to Foreign Exchange	Change Due to Organic Growth (Retraction)	% of Organic Growth (Retraction)
Buildings	944.5	898.1	46.4	42.8	(1.3)	4.9	0.5%
Energy & Resources	591.7	479.2	112.5	19.0	(3.1)	96.6	20.2%
Environmental Services	682.8	678.1	4.7	19.9	4.6	(19.8)	(2.9%)
Infrastructure	1,157.6	1,090.4	67.2	33.3	(3.5)	37.4	3.4%
Water	907.3 6	09.4(80.003	Гw 8.4134 -0	0 8.4201 364.2266	620.1945 Tm7(090.)-16)-2.3(80 T	c -0.001 Tw 8.4

Reconciliation of Non-IFRS Financial Measures

(In millions of Canadian dollars, except per share amounts)	2018	2017	2018	2017
Net income from continuing operations	171.3	97.0	21.2	15.6
Add back:				
Income taxes	55.0	166.5	2.6	23.0
Net interest expense	28.7	25.9	9.3	5.5
Depreciation and amortization	115.1	125.2	28.1	29.4
EBITDA from continuing operations	370.1	414.6	61.2	73.5
Add back (deduct) pre-tax:				
Lease exit liability	12.8	-	12.8	-
Past service cost for pensions	4.7	-	4.7	-
Unrealized loss on investments held for self-insured liabilities	4.9	-	5.5	-
Rebalancing of investments held for self-insured liabilities	-	(6.7)	-	(6.7)
Gain on disposition of a subsidiary	-	(54.6)	-	-
Adjusted EBITDA from continuing operations	392.5	353.3	84.2	66.8

(In millions of Canadian dollars, except per share amounts)	2018	2017	2018	2017
Net income from continuing operations Add back (deduct) after-tax:	171.3	97.0	21.2	15.6

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