



## Reconciliation of Previously Reported Adjusted Measures

*(In millions of Canadian dollars, except per share amounts)*

	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Adjusted net income - continuing operations	51.2	62.0	47.9	39.7	57.1	58.4	41.5
Add back (deduct) after-tax:							
Corporate costs	2.8	2.4	3.2	5.9	(0.8)	3.7	2.3
Change in adjusted definition	14.4	1.3	(1.3)	0.3	0.1	-	0.1
Previously disclosed adjusted net income - Consulting Services <i>(note)</i>							

## Gross Revenue by Reportable Segment

	Year ended Dec 31, 2018	Year ended Dec 31, 2017	Total Change	Change Due to Net Acquisitions (Divestitures)	Change Due to Foreign Exchange	Change Due to Organic Growth	% of Organic Growth
<i>(In millions of Canadian dollars, except percentages)</i>							
Canada	1,275.8	1,191.7	84.1	24.1	n/a	60.0	5.0%
United States	2,334.6	2,226.0	108.6	34.6	(5.2)	79.2	3.6%
Global	673.4	611.0	62.4	49.0	2.7	10.7	1.8%
Total	4,283.8	4,028.7	255.1	107.7	(2.5)	149.9	
<b>Percentage growth</b>			<b>6.3%</b>	<b>2.6%</b>	<b>0.0%</b>	<b>3.7%</b>	

	Quarter Ended Dec 31, 2018	Quarter Ended Dec 31, 2017	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic Growth	% of Organic Growth
<i>(In millions of Canadian dollars, except percentages)</i>							
Canada	319.2	300.0	19.2				

## Gross Revenue by Business Operating Unit

	2018	2017	Total Change	Change Due to Net Acquisitions (Divestitures)	Change Due to Foreign Exchange	Change Due to Organic Growth (Retraction)	% of Organic Growth (Retraction)
<i>(In millions of Canadian dollars, except percentages)</i>							
Buildings	944.5	898.1	46.4	42.8	(1.3)	4.9	0.5%
Energy & Resources	591.7	479.2	112.5	19.0	(3.1)	96.6	20.2%
Environmental Services	682.8	678.1	4.7	19.9	4.6	(19.8)	(2.9%)
Infrastructure	1,157.6	1,090.4	67.2	33.3	(3.5)	37.4	3.4%
Water	907.3	609.4	297.9	364.2	620.1	(70.0)	8.4%

## Reconciliation of Non-IFRS Financial Measures

(In millions of Canadian dollars, except per share amounts)

	2018	2017	2018	2017
<b>Net income from continuing operations</b>	<b>171.3</b>	<b>97.0</b>	<b>21.2</b>	<b>15.6</b>
Add back:				
Income taxes	55.0	166.5	2.6	23.0
Net interest expense	28.7	25.9	9.3	5.5
Depreciation and amortization	115.1	125.2	28.1	29.4
<b>EBITDA from continuing operations</b>	<b>370.1</b>	<b>414.6</b>	<b>61.2</b>	<b>73.5</b>
<b>Add back (deduct) pre-tax:</b>				
Lease exit liability	12.8	-	12.8	-
Past service cost for pensions	4.7	-	4.7	-
Unrealized loss on investments held for self-insured liabilities	4.9	-	5.5	-
Rebalancing of investments held for self-insured liabilities	-	(6.7)	-	(6.7)
Gain on disposition of a subsidiary	-	(54.6)	-	-
<b>Adjusted EBITDA from continuing operations</b>	<b>392.5</b>	<b>353.3</b>	<b>84.2</b>	<b>66.8</b>

(In millions of Canadian dollars, except per share amounts)

	2018	2017	2018	2017
<b>Net income from continuing operations</b>	<b>171.3</b>	<b>97.0</b>	<b>21.2</b>	<b>15.6</b>
<b>Add back (deduct) after-tax:</b>				
Amortization of intangible assets				

