

Consolidated Statements of Financial Position

(Unaudited)

March 31

Consolidated Statements of Income

(Unaudited)

| <i>In million</i> | For the quarter ended | |
|--|-----------------------|---------|
| | March 31 | |
| | 2019 | 2018 |
| | \$ | \$ |
| Continuing operations | | |
| Gross revenue | 1,151.5 | 1,021.3 |
| Less subconsultant and other direct expenses | 247.4 | 212.5 |
| Net revenue | 904.1 | 808.8 |
| Direct payroll costs | 415.6 | 368.3 |
| Gross margin | 488.5 | 440.5 |
| Administrative and marketing expenses | 357.1 | 348.0 |
| Depreciation of property and equipment | 13.7 | 12.1 |
| Depreciation of lease assets | 27.4 | - |
| Amortization of intangible assets | 15.4 | 19.3 |
| Net interest expense | 17.2 | 5.3 |
| Other net finance expense | 1.3 | 1.6 |