

LEADER  
DELIVER  
INPIRE  
COLLABORATE  
GAIN  
EFFECTIVE  
DESIGN  
ENHANCE  
LEAD  
INNOVATE  
PERFORM  
EFFICIENT  
ACHIEVE  
CREATE  
TRANSFORM  
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ENGAGE  
PROPOR  
EFFECTIVE

**STN**  
TSX · NYSE

NOTICE OF  
2019 ANNUAL  
GENERAL  
MEETING AND  
NOTICE OF  
AVAILABILITY





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## Voting

**Please note that you cannot vote by returning this Notice.**

You may vote your shares on the Internet, by phone, fax or mail.

Internet

Phone

Fax

Mail

**Please refer to the instructions on your separate proxy or voting instruction form on how to vote using these methods.**

You may also vote in person by following the instructions in the section of the circular entitled Questions and Answers about Voting.

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## Registered Shareholders

Computershare must receive your proxy form or you must have voted by Internet or telephone before 10:30 a.m. (MDT) on Wednesday, May 8, 2019.

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## Beneficial Shareholders

Your intermediary must receive your voting instructions with sufficient time for your vote to be processed before 10:30 a.m. (MDT) on Wednesday, May 8, 2019. If you vote by Internet or telephone, you must do so prior to 10:30 a.m. (MDT) on Wednesday, May 8, 2019.

**Paul J. D. Alpern**

Senior Vice President,  
Secretary and General Counsel  
March 15, 2019"Internet

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## How to request a paper copy of the circular

Upon request, Stantec will provide a paper copy of the circular to any shareholder, free of charge, for a period of one year from the date the circular is filed on SEDAR. Here is how you can request a paper copy:

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### Before the meeting

If you are a registered shareholder, call Computershare's fulfillment service line at 1-866-962-0498 (toll-free).

If you are a beneficial shareholder, call Broadridge's fulfillment service line at 1-877-907-7643 (toll-free).

You can also request a copy at [stantec.com](http://stantec.com).

**Please note that you will not receive another form of proxy or voting instruction form; please retain your current one to vote your shares.**

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### After the meeting

Call 1-877-907-7643

If your request is made before the date of the meeting, the circular will be sent to you within three business days of receipt of your request. If the request is made on or after May 8, 2019, the circular will be sent to you within ten calendar days of receiving your request.

To ensure receipt of the paper copy in advance of the voting deadline and meeting date, we estimate that your request must be received no later than 10:30 a.m. (MDT) on Wednesday, May 1, 2019 (this factors the three business day period for processing requests as well as typical mailing times).

If you have any questions regarding this notice, notice-and-access or the meeting, please call Computershare at 1-800-564-6253 (if you are a registered shareholder) or Broadridge Investor Communication Solutions at 1-855-887-2244 (if you are a beneficial shareholder).

