

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic Retraction	% of Organic Retraction
Canada	292.5	310.9	(18.4)	1.5	n/a	(19.9)	(6.4%)
United States	588.7	689.6	(100.9)	14.6	(39.5)	(76.0)	(11.0%)
Global	208.0	220.0	(12.0)	7.5	2.7	(22.2)	(10.1%)
Total	1,089.2	1,220.5	(131.3)	23.6	(36.8)	(118.1)	

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic Retraction	% of Organic Retraction
Canada	256.1	275.8	(19.7)	1.5	n/a	(21.2)	(7.6%)
United States	454.7	509.0	(54.3)	12.5	(29.6)	(37.2)	(7.3%)
Global	167.9	170.4	(2.5)	6.6	3.0	(12.1)	(7.1%)
Total	878.7	955.2	(76.5)	20.6	(26.6)	(70.5)	

	2021	2020
Net income from continuing operations	50.9	29.5
Add back:		
Income taxes	17.1	15.8
Net interest expense	9.3	15.0
(Reversal) impairment of lease assets	(1.6)	9.7
Depreciation and amortization	53.4	58.3
EBITDA from continuing operations	129.1	128.3
Add back (deduct) pre-tax:		
Unrealized (gain) loss on equity securities	(5.1)	11.4
Acquisition, integration, and restructuring costs ⁽⁴⁾	5.1	-
Adjusted EBITDA from continuing operations	129.1	139.7

	2021	2020
Net income from continuing operations	50.9	

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic	% of Organic Growth
Canada	292.5	310.9	(18.4)	1.5	n/a	(19.9)	(6.4%)
United States	588.7	689.6	(100.9)	14.6	(39.5)	(76.0)	(11.0%)
Global	208.0	220.0	(12.0)	7.5	2.7	(22.2)	(10.1%)
Total	1,089.2	1,220.5	(131.3)	23.6	(36.8)	(118.1)	

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic Growth (Retraction)	% of Organic Growth (Retraction)
Buildings	223.4	273.1	(49.7)	-	(7.2)	(42.5)	(15.6%)
Energy & Resources	131.5	176.9	(45.4)	2.3	(5.5)	(42.2)	(23.9%)
Environmental Services	179.8	179.2	0.6	19.1	(5.4)		

	For the quarter ended March 31,	
	2021	2020
Net income from continuing operations	50.9	29.5
Add back:		
Income taxes	17.1	15.8
Net interest expense	9.3	15.0
(Reversal) impairment of lease assets	(1.6)	9.7
Depreciation and amortization	53.4	58.3
EBITDA from continuing operations	129.1	128.3
Add back (deduct) pre-tax:		
Unrealized (gain) loss on equity securities	(5.1)	11.4
Acquisition, integration, and restructuring costs ⁽⁴⁾	5.1	-
Adjusted EBITDA from continuing operations	129.1	139.7

	For the quarter ended March 31,	
	2021	2020
Net income from continuing operations	50.9	29.5
Add back (deduct) after tax:		
Amortization of intangible assets related to acquisitions ⁽¹⁾	6.4	7.1
Unrealized (gain) loss on equity securities ⁽²⁾	(3.8)	8.2
(Reversal) impairment of lease assets ⁽³⁾	(1.2)	6.9
Acquisition, integration, and restructuring costs ⁽⁴⁾	3.8	2.6
Adjusted net income from continuing operations	56.1	54.3
Weighted average number of shares outstanding - basic	111,280,965	111,364,788
Weighted average number of shares outstanding - diluted	111,774,488	111,852,155
Adjusted earnings per share from continuing operations		
Adjusted earnings per share - basic and diluted	0.50	0.49