			Total	Change Due to	Change Due to Foreign	Change Due to Organic	% of Organic
	Q1 2021	Q1 2020	Change	Acquisitions	Exchange	Retraction	Retraction
Canada	292.5	310.9	(18.4)	1.5	n/a	(19.9)	(6.4%)
United States	588.7	689.6	(100.9)	14.6	(39.5)	(76.0)	(11.0%)
Global	208.0	220.0	(12.0)	7.5	2.7	(22.2)	(10.1%)
Total	1,089.2	1,220.5	(131.3)	23.6	(36.8)	(118.1)	

	04.0004	04.0000		Change Due to	Change Due to Foreign	Change Due to Organic	% of Organic
	Q1 2021	Q1 2020	Change	Acquisitions	Exchange	Retraction	Retraction
Canada	256.1	275.8	(19.7)	1.5	n/a	(21.2)	(7.6%)
United States	454.7	509.0	(54.3)	12.5	(29.6)	(37.2)	(7.3%)
Global	167.9	170.4	(2.5)	6.6	3.0	(12.1)	(7.1%)
Total	878.7	955.2	(76.5)	20.6	(26.6)	(70.5)	



	2021	2020
Net income from continuing operations	50.9	29.5
Add back:		
Income taxes	17.1	15.8
N et interest expense	9.3	15.0
(Reversal) impairment of lease assets	(1.6)	9.7
Depreciation and amortization	53.4	58.3
EBITDA from continuing operations	129.1	128.3
Add back (deduct) pre-tax:		
Unrealized (gain) loss on equity securities	(5.1)	11.4
Acquisition, integration, and restructuring costs ⁽⁴⁾	5.1	-
Adjusted EBITDA from continuing operations	129.1	139.7
	2021	2020
	2021	2020
Net income from continuing operations	50.9	

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic	% of Organic Growth
Canada United States Global	292.5 588.7 208.0	310.9 689.6 220.0	(18.4) (100.9) (12.0)	1.5 14.6 7.5	n/a (39.5) 2.7	(19.9) (76.0) (22.2)	(6.4%) (11.0%) (10.1%)
Total	1,089.2	1,220.5	(131.3)	23.6	(36.8)	(118.1)	

Change

Total Change Due to Q1 2021 Q1 2020 Change Acquisitions

	Q1 2021	Q1 2020	Total Change	Change Due to Acquisitions	Change Due to Foreign Exchange	Change Due to Organic Growth (Retraction)	% of Organic Growth (Retraction)
Buildings	223.4	273.1	(49.7)	-	(7.2)	(42.5)	(15.6%)
Energy & Resources	131.5	176.9	(45.4)	2.3	(5.5)	(42.2)	(23.9%)
Environmental Services	179.8	179.2	0.6	19.1	(5.4)		

For the quarter ended March 31,

	IVIAICI	1 31,
	2021	2020
Net income from continuing operations	50.9	29.5
Add back:		
Income tax es	17.1	15.8
Net interest expense	9.3	15.0
(Reversal) impairment of lease assets	(1.6)	9.7
Depreciation and amortization	53.4	58.3
EBITDA from continuing operations	129.1	128.3
Add back (deduct) pre-tax:		
Unrealized (gain) loss on equity securities	(5.1)	11.4
Acquisition, integration, and restructuring costs (4)	5.1	-
Adjusted EBITDA from continuing operations	129.1	139.7
	F 4	
	For the qua	rter enaea
	For the qua March	
	·-	
Net income from continuing operations	March	າ 31,
Net income from continuing operations Add back (deduct) after tax:	March 2021	1 31, 2020
Add back (deduct) after tax:	March 2021	1 31, 2020
3 .	March 2021 50.9	1 31, 2020 29.5
Add back (deduct) after tax: Amortization of intangible assets related to acquisitions (1)	March 2021 50.9	2020 29.5 7.1
Add back (deduct) after tax: Amortization of intangible assets related to acquisitions (1) Unrealized (gain) loss on equity securities (2)	March 2021 50.9 6.4 (3.8)	2020 29.5 7.1 8.2
Add back (deduct) after tax: Amortization of intangible assets related to acquisitions (1) Unrealized (gain) loss on equity securities (2) (Reversal) impairment of lease assets (3)	March 2021 50.9 6.4 (3.8) (1.2)	2020 29.5 7.1 8.2 6.9
Add back (deduct) after tax: Amortization of intangible assets related to acquisitions (1) Unrealized (gain) loss on equity securities (2) (Reversal) impairment of lease assets (3) Acquisition, integration, and restructuring costs (4)	March 2021 50.9 6.4 (3.8) (1.2) 3.8	2020 29.5 7.1 8.2 6.9 2.6
Add back (deduct) after tax: Amortization of intangible assets related to acquisitions (1) Unrealized (gain) loss on equity securities (2) (Reversal) impairment of lease assets (3) Acquisition, integration, and restructuring costs (4) Adjusted net income from continuing operations	March 2021 50.9 6.4 (3.8) (1.2) 3.8 56.1	2020 29.5 7.1 8.2 6.9 2.6 54.3
Add back (deduct) after tax: Amortization of intangible assets related to acquisitions (1) Unrealized (gain) loss on equity securities (2) (Reversal) impairment of lease assets (3) Acquisition, integration, and restructuring costs (4) Adjusted net income from continuing operations Weighted average number of shares outstanding - basic	March 2021 50.9 6.4 (3.8) (1.2) 3.8 56.1 111,280,965	2020 29.5 7.1 8.2 6.9 2.6 54.3 111,364,788