## Notice of Annual General Meeting and of Availability of Proxy Materials

Notice is hereby given that Stantec Inc. ("Stantec " or the "Company ") will hold its annual general meeting:

When: Thursday, May 12, 2022 10:30 AM (MDT)

Where:

## VOTING

Please note that you cannot vote by returning this Notice. Enclosed with this Notice, you will find a form of proxy or a voting instruction form that you can use to vote your shares of Stantec.

You may vote your shares on the Internet, by phone or mail.

Please refer to the instructions on your separate proxy